



J M BAXI PORTS & LOGISTICS LIMITED

(Earlier J M Baxi Ports & Logistics Private Limited

Earlier International Cargo Terminals & Infrastructuer Pvt Ltd.

Formerly 'United Liner Agencies of India Pvt. Ltd.')

Regd. Office: Godrej Coliseum, Office No. 801, 'C' Wing, Behind Everard Nagar,

Off. Somaia Hospital Road, Sion East, Mumbai 400 022.

RISK MANAGEMENT POLICY

The Company is engaged in running of Container Freight Station at Dronagiri at Navi Mumbai, Operating Jetty at Jamnagar, and handling of all types of cargo & containers through its wholly owned subsidiaries at different locations.

The activities of the Company like any other organisations, are prone to inherent business risks, both internal and external. The External Risks include General economic environment existing in the country, Global economic scenario in the perspective of shipping industry as a whole, GDP growth rate, General market conditions, Political environment in the country, Overall competition in the industry, Inflation and cost structure, Technological obsolescence, Foreign exchange fluctuation, etc. The Internal Risks include Project execution factors, Contractual compliances, Operational efficiencies, Quality of service provided, Human resource management, Organisational culture & values, Compliances, Legal risks involvement, etc.

We believe, effective risk management process is an integral part of the business plan and the management policy. The basic objectives of risk management system includes identification of risk, assessment of situation and taking appropriate risk mitigating actions and controlling measures. Systematic approaches are being evolved to mitigate such risks by way of good management practices. The Board and the Audit Committee have been vested with specific responsibilities in identification of elements of risk, assessing the likelihood of their occurrence and based on assessment of situation taking of appropriate actions to mitigate such risks.

Risk identification is obligatory on all vertical and functional heads in the organisation, who with the inputs from their team members, assess the situation and after identification, report the material risks to the senior members of



policy

RISK MANAGEMENT

the organisation. For any new areas, business Plan including capex, fund flow statement for individual segment together with SWOT analysis, execution plans as devised, are meticulously examined from time to time.

The aforesaid policy applies to all areas of Company's operations. Senior executives of the Company including technical experts, Chief Executive officer, Chief Financial officer, Chief Peoples officer and the Company Secretary, assisted by senior staff members are involved in the process. In doing so, the senior executives of the Company consider and assess the appropriateness and effectiveness of management information and other systems of internal control, encompassing review of external agencies being involved in this regards and action taken or proposed actions needed resulting from these reports.

Besides, the Company has adopted ISO 9001 2008 framework, at all locations wherever the Company has extended its operation, for risk assessment and management of such risks by adopting the prescribed systems and procedures. Apart from ISO audit, necessary workshops are being organised every year at all such locations with arrangement of regular training.

It is an ongoing process and based on circumstances and assessment of situation, policy is being reviewed from time to time to meet the needs of the organisation and requirements of legislations.

The purpose of such risk management is to achieve sustainable business growth and protect the shareholders' interest and investment in the Company, and to ensure compliances of all laws and regulations as applies to the Company.